



## **PERSON SPECIFICATION FOR MPR/UPR + TLR 2**

It is expected that evidence of meeting these criteria will be gathered from scrutinising a candidate's application form and observing them during the various aspects of the interview process which will include teaching pupils in the relevant phase.

Blakesley Hall Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.		
	<b>Essential</b>	<b>Desirable</b>
Qualifications	Qualified Teacher Status	
Experience	Proven record of excellent practice in the classroom Successful teaching practices in KS2	Experience of teaching across a range of year groups in the primary phase
Professional Development	Strong evidence that you are working successfully to meet teaching standards and for MPR, the Post Threshold Standards Ability to evaluate own practice and take appropriate action when needed	Self-directed CPD addressing development needs
Teaching and Learning	Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils A secure understanding of the wider curriculum and celebrate the importance of a broad and balanced curriculum Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	Working knowledge of statutory requirements relating to the curriculum and assessment Experience of moving the learning of the most vulnerable pupils forward at an accelerated pace
Accountability	Secure understanding of what it means to be responsible for standards across a year group/phase (with support)	Responsible for standards within own class and across a year group/phase (with support)
Skills, Qualities and Abilities	High expectations of pupils' learning and progress Strong commitment to school improvement and raising achievement for all Ability to build and maintain good relationships with all stakeholders	Wide range of interests Experiences outside of teaching

	<p>Ability to remain positive and enthusiastic when working under pressure and have a good sense of humour</p> <p>Ability to organise work, prioritise tasks, make decisions, and manage time effectively</p> <p>Excellent communication skills</p> <p>Confident and highly emotionally intelligent</p>	
CONTRA INDICATIONS	<p>Criminal convictions including offences against children</p> <p>Inability to provide suitable references</p> <p>Unsuccessful DBS clearance</p>	