

Teaching Assistant (Resource Base)

Temporary Full Time (January 2024 – January 2025)

Grade 3

Age range 3 – 11 years

Closing date Friday 19th January 2024 (12 noon)

Start Date: As soon as possible

This post also includes lunchtime cover duties.

We are currently looking for a Teaching Assistant to join our successful staff team at Blakesley Hall Primary School.

We need a Teaching Assistant who:

- Has experience working with children with complex needs
- Has Resource Base experience (desirable)
- Has experience of using communication approaches such as PECS & Makaton (desirable)
- Has a good understanding of emotional needs & strategies to support pupils with a variety of needs
Is committed to ensuring all children achieve their potential
- Is positive, cheerful and resilient
- Is flexible and willing to work across all phases of the school
- Is able to communicate well with adults and children

Relevant, recent experience will be an advantage

You will need:

- excellent communication and listening skills
- excellent organisational skills and high expectations of self and others
- the ability to inspire and enthuse young children
- a passionate belief in the capacity of every child to succeed and achieve
- An awareness of sensory dysregulation and how to support pupils
- Patience

We can offer:

- a successful and thriving primary school with a united team of staff, pupils and governors who exemplify our school values
- staff who give high priority to developing pupils' well-being and happiness as well as their academic success.
- a robust induction and the on-going support and guidance of the SENCo.

If this person is you...please complete the application form and return to the Senior Office Manager
r.thearia@blakesley.bham.sch.uk

Blakesley Hall Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for this role.

Person specification

Teaching Assistant (SEND) – Resource Base



CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English and Maths
Experience	<ul style="list-style-type: none"> • Experience working in a school environment or other educational setting • Experience working with children with special educational needs (SEND) • Experience planning and delivering learning activities
Skills and knowledge	<ul style="list-style-type: none"> ➤ Good literacy and numeracy skills ➤ Good organisational skills ➤ Ability to build effective working relationships with pupils and adults ➤ Skills and expertise in understanding the needs of all pupils ➤ Knowledge of how to help adapt and deliver support to meet individual needs ➤ Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils ➤ Excellent verbal communication skills ➤ Ability to work as part of a team and to be flexible in their approach to daily routines ➤ Active listening skills ➤ The ability to remain calm in stressful situations ➤ Knowledge of guidance and requirements around safeguarding children ➤ Good IT skills, particularly using IT to support learning
Personal qualities	<ul style="list-style-type: none"> ➤ Enjoyment of working with children ➤ Sensitivity and understanding, to help build good relationships with pupils ➤ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ➤ Commitment to maintaining confidentiality at all times ➤ Commitment to safeguarding pupil's wellbeing and equality ➤ Resilient, positive, forward looking and enthusiastic about making a difference ➤ Capacity to inspire, motivate and challenge children and young people